



The Guide Dogs for the Blind Association Pension Scheme

Schedule of Contributions

This Schedule of Contributions has been prepared by the Trustee of The Guide Dogs for the Blind Association Pension Scheme (the “Scheme”) after obtaining the advice of Martin West, the Scheme Actuary on the Scheme Funding Assessment as at 31 December 2023 (the “Effective Date”). This Schedule of Contributions replaces the previous Schedule of Contributions and it will be subject to review at future Scheme funding assessments. This Schedule of Contributions has been agreed by The Guide Dogs for the Blind Association (the “Employer”), the Principal Employer of the Scheme. The Trustee and the Employer hereby agree that the following contributions will be paid to the Scheme.

Period covered by this Schedule of Contributions

This Schedule of Contributions covers a 5 year period starting from the date it is certified by the Scheme Actuary.

The Schedule of Contributions will be reviewed as part of the actuarial valuation due as at 31 December 2025 or earlier as agreed by the Trustee and the Employer.

Contributions payable by the Employer

Nil Contributions

The Employer will pay the administrative expenses of operating the Scheme, including any levies payable to the Pensions Regulator and the Pension Protection Fund. However, investment management fees will be borne by the Scheme.

The Employer may also pay any additional contributions from time to time that it so chooses.

Signed on behalf of the Trustee: <div></div>	Signed on behalf of the Employer: <div></div>
Name: Bruce Gordon	Name: SR Bennett
	Position: CFO
Date: September 20, 2024 10:25 BST	Date: September 23, 2024 14:12 BST



The Guide Dogs for the Blind Association Pension Scheme

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Certification of the Schedule of Contributions

Adequacy of rates of contributions

1. I certify that, in my opinion, the rates of contributions shown in this Schedule of Contributions are such that the Statutory Funding Objective can be expected to continue to be met for the period for which the Schedule is to be in force.

Adherence to Statement of Funding Principles

2. I hereby certify that, in my opinion, this Schedule of Contributions is consistent with the Statement of Funding Principles dated September 2024.

The certification of the adequacy of the rates of contributions for the purpose of securing that the Statutory Funding Objective can be expected to be met is not a certification of their adequacy for the purpose of securing the Scheme's liabilities by the purchase of annuities, if the Scheme were to be wound up.

Signature:

A black rectangular box redacting the signature of Martin West.

Name:

Martin West

Date:

September 2024

Name of employer:

Capita Pension Solutions Limited

Address:

65 Gresham Street
London
EC2V 7NQ

Qualification:

Fellow of the Institute and Faculty of Actuaries